



ENTERPRIZE STEEL LTD

Sustainability Policy

At Enterprize Steel Ltd, we are committed to integrating sustainability into all aspects of our operations. This policy reflects our dedication to environmental stewardship, social responsibility, and economic performance. By aligning our practices with industry best standards and relevant legislation, we aim to create long-term value for our stakeholders while minimising our impact on the environment.

Scope

This policy applies to all employees, contractors, and stakeholders across Enterprize Steel Ltd. It encompasses all activities, products, and services at our facilities and project sites.

Policy Commitments

1. Environmental Stewardship

- Work towards minimising waste generation and promote the reuse and recycling of materials, particularly steel.
- Manage hazardous materials and emissions responsibly to prevent environmental contamination and ensure compliance with regulatory standards..

2. Social Responsibility

- Ensure the health, safety, and well-being of all employees and contractors through robust Health and Safety practices.
- Support local communities by sourcing materials and services locally where possible and fostering employment opportunities.
- Promote diversity, equity, and inclusion within our workforce.
- Engage stakeholders transparently and collaboratively to address sustainability challenges and opportunities.

3. Economic Responsibility

- Pursue innovative technologies and methods that enhance operational efficiency and reduce environmental impact.
- Align with sustainable procurement practices, prioritising suppliers with strong environmental and social credentials where possible.
- Continuously improve our sustainability performance through monitoring, reporting, and setting measurable objectives.

4. Education and Awareness

- Provide training to employees and contractors to ensure they understand and implement sustainable practices.
- Raise awareness about sustainability within our supply chain and promote environmentally responsible behaviors.

Policy Review

This policy will be reviewed annually to ensure it remains relevant, effective, and aligned with industry developments and stakeholder expectations.

Keith Munro
Director

Reviewed: 3/2/2026